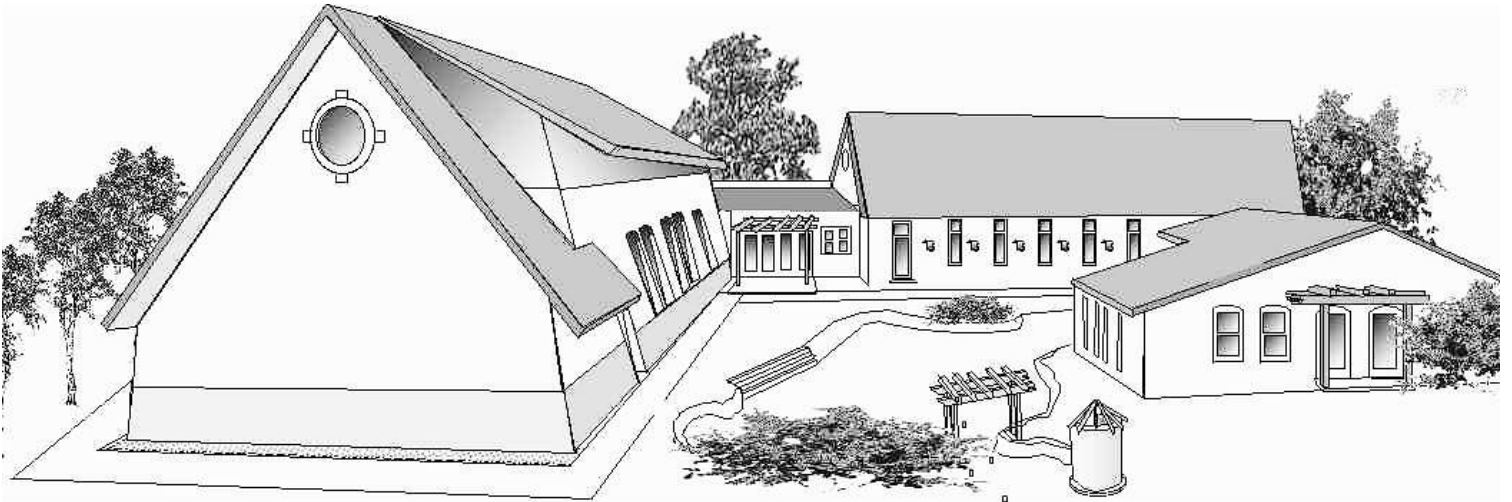


*Quimper Unitarian Universalist
Fellowship*

Annual Reports



July 1, 2010-June 30, 2011

Quimper Unitarian Universalist Fellowship
ANNUAL REPORT for 2010-11
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Agenda for the June 12, 2011 Annual Meeting

- Chalice lighting and president's welcome (Jan Forrest, president of the Board)
- Verification of a quorum (Kate Madson, secretary)
- Corrections/approval of the minutes of the 13 June 2010 Annual Meeting
- Presentation the slate of officers for the Board of Trustees, Nominating Committee, and Endowment Committee (Jean Walat)
- Treasurer's report (Marilyn Mitchell, Treasurer)
- Presentation of the Operating Budget for 2011-12 (Carolyn Salmon, chair of the Finance Committee)
- Discussion of the proposed Bylaw change to allow proxies to count towards the quorum (Kate Madson)
- Voting and collection of ballots
- Discussion of issues or questions from the floor
- Recognition of committee chairs
- Recognition of outgoing members of the Board of Trustees
- Election results (Jean Walat)
- Chalice extinguishing and adjournment

Election Slates:

Board of Trustees

Three-year terms: (Vote for three)

Nils Pederson
Steve Shanklin
Lloyd Westbrook

Two-year term: (Vote for one)

Donna Frosthalm

Endowment Committee

Three-year term: (Vote for two)

John Collins
Mary Tucker

Nominating Committee

Two-year term: (Vote for two)

Barb Dyer
Marilyn Mitchell

Proposed Bylaw Revision

Change the Bylaws to allow proxies to count toward the quorum. The revised text to read as follows:

ARTICLE IV. MEETINGS AND VOTING, Section 4. QUORUM DEFINITION: Thirty percent (30%) of the currently confirmed membership shall constitute a quorum at any Fellowship meeting. Proxy ballots may be included in the number needed to determine the presence of a quorum.

Draft Minutes of the 2010 QUUF Annual Meeting, June 13, 2010, 1 pm

Quimper Unitarian Universalist Fellowship ANNUAL MEETING Minutes from June 13, 2010

Betty Oppenheimer, President of the Board of Trustees, called the meeting to order at 1:15 p.m. The delayed start was due to the need to wait for members to arrive in order to get a quorum. The required quorum -- 30% of the 310 members (93) -- was reached after 94 members checked in. This allowed Jan Forrest, Board Secretary, to verify that we had a quorum.

Attendees were provided a copy of the Annual Report, a 38-page booklet which includes minutes of the 2009 meeting; the Treasurer's Reports; the 2010-11 Proposed Budget; staff reports from the Minister, Intern, Director of Religious Education, and Choir Director; the President's report; a report from the Program Council; and reports from the committees of QUUF. Extra copies of the Annual Report are available upon request from the office.

Minutes of last year's Annual Meeting on June 14, 2009, were approved by voice vote.

ELECTIONS

The following members were elected to serve three-year terms:

- Gail Bernhard, Sarah Hull, and Alice King to the Board of Trustees.
- Lynn Taylor to the Endowment Committee.
- Onnolee Stevens and Jean Walat to the Nominating Committee.

Since only the required number of candidates was nominated for each of these positions, toward the end of the meeting a member expressed concern about the lack of choice as it affects our expressed principle of democratic polity. The Nominating Committee and Board are asked to discuss this issue prior to our 2011 Annual Meeting.

TREASURER'S REPORT

Marilyn Mitchell, Board Treasurer, reviewed the financial statements included in the Annual Report:

- Consolidated Balance Sheet
- Current Assets by Fund
- Operating Fund Income and Expense Report
- Building Fund Income and Expense Report

PROPOSED BUDGET FOR 2010-11

Carolyn Salmon, chair of the Finance Committee, reviewed the proposed Operating Budget for 2010-11. This budget was approved by paper ballot with 125 (including proxy votes) voting yes, 5 not voting and 2 voting both to approve and disapprove.

SURVEY ON RESOLUTION TO BOYCOTT ARIZONA BY THE UUA

Sheila Lauder, chair of Denominational Affairs, passed out a survey asking members to express their opinion concerning a resolution that will be presented to the Unitarian Universalist Association 2010 General Assembly. The resolution concerns whether the UUA should cancel its plans to hold its 2012 General Assembly in Phoenix Arizona and find an alternative location. The purpose of this survey is not to tell our delegates how to vote; they still retain freedom of conscience on all matters. Rather, the survey is intended to inform our delegates how QUUF members feel about this issue. Our six delegates are: Flossie Bode, Dave Ditzler, Sarah Hull, Jeanne Murphy, Linda Norton, and Lloyd Westbrook, plus Rev. Bruce Bode as our minister.

RECOGNITION

Kathy Stevenson recognized Tracy Thompson, who has resigned her position as assistant director of Religious Education to accept a full-time position at Swan School, for her excellent service to the children of QUUF.

Dave Ditzler recognized the outgoing Board members for their outstanding contributions to QUUF:

- Mike Morrissey
- Jean Walat
- Betty Oppenheimer.

Betty Oppenheimer adjourned the meeting at 2:00 p.m.

Respectfully submitted,
Jan Forrest, Board Secretary.

Treasurer's Report

The Balance Sheet indicates the overall financial strength of the fellowship. Our cash on hand will cover end of year expenses and our investments total \$53,750. Our financial review of the previous year commended us for our sound fiscal management while offering suggestions for more transparent reporting. The report of Income and Expenditures includes data through May 2011 and a projection of anticipated year end figures indicates a balanced budget by the end of the year.

Projected income. Pledge and collection plate income remained strong throughout the year. Rental income will net out at over 175% of the budgeted goal. Fund raising events were very successful. Although we were overly optimistic about the fund raising possibilities of the UU're Home project we do anticipate its growth over time. The Service Auction was an overall success; however, the funds raised by the fund-a-need for the playground and other BUCC purchases were applied to the building fund rather than operating fund. In the coming year's budget the fund-a-need donations will go toward operating costs and we hope to generate the same enthusiasm toward technology and other capital purchases within that budget.

Along with our ongoing generous support for own staff, programs and building, our designated offerings will have raised over \$30,000 this year.

Projected expenses: With an entire year's worth of expenses in the new facility we have learned a great deal more about the true costs of managing and supplying the expanded space and services. Specific issues that we addressed during the year include the following:

Staffing:

- We realized early on that the Office Administrator could not accomplish all her responsibilities in anywhere near the time allotted and midway through the year we adding a part time Office Assistant which necessitated squeezing funds from an already tight budget.
- We determined that rentals required paid supervision and facility cleanup. We reworked the rental fees during the year to cover the costs of event hosts not only further relieving the Office Administrator's overload but ensuring vastly improved maintenance and security of the facilities.

Programs:

- While costs of the youth program is funded primarily through their own fundraisers, the increase in the number of off-site convocations this year made greater demands on the Youth Coordinator budget requiring nimble fiscal management on the part of the RE Director.
- The Music Committee chairs successfully reworked the music budget to meet the high demand for new music and an unbudgeted humidifier for the chancel piano.
- The Kitchen Care Committee met the challenge of continually recalculating the costs of coffee and other kitchen supplies including soap for the new dishwasher.
- Costs for administrative supplies and services including printing, copies, paper and other supplies, hiring and bookkeeping support rose rather significantly in response to both the quantity and quality of programs and services we are now offering to QUUF members, friends and the community.

- While we did a good job in accurately budgeting for utilities and the other building maintenance expenses, we had two major unplanned expenditures, the expensive fire alarm inspections and the necessary replacement of the new thermostats in order to regulate the building heat and save on unnecessary heating charges in the winter months.

It has been a learning year but this year's budget more accurately reflected this year's expenses and spending out this year's budget will be very close to our budgeted allocations.

Marilyn Mitchell, Treasurer

QUIMPER UNITARIAN UNIVERSALIST FELLOWSHIP
CONSOLIDATED BALANCE SHEET
as of May 31, 2011

ASSETS

CASH

Petty Cash	\$200.00
Kitsap general checking	60,078.20
Kitsap BF checking	<u>5,541.00</u>

Total Cash 65,819.20

INVESTMENTS

Vanguard MM	43,845.99
UU Common Endowment	<u>10,000.00</u>

Total Investments 53,845.99

Total Current Assets **119,665.19**

REAL ESTATE

Land	159,204.36
Church Building	255,677.87
Church Bldg-2008-10 Addit	1,394,780.49

Total Real Estate **1,809,662.72**

OTHER ASSETS

Pre-Paid Expenses 1,043.69

TOTAL ASSETS **\$1,930,371.60**

LIABILITIES

CURRENT LIABILITIES

State & Federal Taxes Payable	1,236.72
Health Reimb Acct (HRA) Payable	1,944.82
Denominational Dues Payable	3,893.34
Building Rental Security Deposits	580.00

TEMPORARY FUNDS

Retreat Fund	1,190.19
Miscellaneous	25.00
New Hymnals	66.66
Prepaid Pledges	28,062.18
Family Camp	(644.31)
Megan's Dolls	119.00
One Pot Fund	3,294.45
Music Committee Fund	100.00
Memorial Service Support	644.66
FH Sound Fund	804.29
Sanctuary Door Hardware	<u>1,500.00</u>

Total Temporary Funds 34,982.12

Total Current Liabilities **42,597.00**

LONG TERM LIABILITIES

Notes Payable Land Loans	6,842.96
PNWD Growth Fund Loan	92,085.64
Kitsap Mortgage	<u>285,759.72</u>

Total Long Term Liabilities **384,688.32**

TOTAL LIABILITIES **427,285.32**

TOTAL NET ASSETS (Fund Balance) **1,503,086.28**

TOTAL LIABILITIES AND NET ASSETS **\$1,930,371.60**

Current Assets by Fund
As of May 31, 2011

1. Unrestricted accounts are as follows:				
		Cash/Ck/Sav	Investments	TOTAL
	Operating Fund	\$50,281.25	\$88.13	\$50,369.38
	Maintenance Reserve	\$0.00	\$20,307.84	\$20,307.84
	R.E. Special Fund	\$15.25	\$0.00	\$15.25
	Operating Reserve	\$0.00	\$12,453.85	\$12,453.85
	SUB TOTAL: UNRESTRICTED	\$50,296.50	\$32,849.82	\$83,146.32
2. Temporarily restricted funds are as follows:	Temporary funds are monies contributed by donors to the Fellowship for a specific purpose, and can only be spent for that purpose			
	Building Fund	\$9,387.18	(\$167.43)	\$9,219.75
	Scholarship & Special Projects Fund	\$1,542.61	\$7,539.62	\$9,082.23
	YRUU Fund	\$692.12	\$0.00	\$692.12
	SUB TOTAL: TEMP RESTRICTED	\$11,621.91	\$7,372.19	\$18,994.10
3. Permanently restricted funds are as follows:	Permanently restricted funds, or endowment, are monies contributed by donors to the fellowship for which the principal may never be spent, and the interest may be spent only for purposes specified by the donor.			
	Ministerial Discretionary Fund	\$3,900.79	\$13,623.98	\$17,524.77
	TOTAL CURRENT ASSETS:	\$65,819.20	\$53,845.99	\$119,665.19

**QUIMPER UNITARIAN UNIVERSALIST FELLOWSHIP
OPERATING INCOME & EXPENSE REPORT
JULY 2010 thru MAY 2011**

	Year to Date	Annual Budget
INCOME		
OPERATING PLEDGE INCOME		
Prior year pledges	\$5,545.00	\$3,000.00
Current Year Pledges	243,094.50	261,250.00
Curr Yr Pledges-New Mbrs	4,268.50	4,000.00
Total Operating Pledge Income	252,906.00	268,250.00
OTHER CONTRIBUTIONS		
Collection Plate	11,320.46	10,000.00
Unrestricted Gift	256.00	0.00
Total Other Contributions	11,576.46	10,000.00
DESIGNATED OFFERINGS	29,909.41	0.00
RENTAL INCOME (net of expenses)	8,660.47	5,000.00
INVESTMENT INCOME	(30.93)	25.00
FUND RAISING INCOME		
Rummage Sale (Net)	1,831.15	1,750.00
Spaghetti Dinner (Net)	82.00	0.00
UU're Home (Net)	340.00	1,600.00
Media Sale (Net)	2,477.16	2,500.00
Clothing Sales (Net)	65.00	0.00
Service Auction (Net)	15,858.04	20,000.00
Msc. Fundraising	308.00	100.00
Total Fund Raising Income	20,961.35	25,950.00
MISCELLANEOUS INCOME	594.78	675.00
TOTAL INCOME	324,577.54	309,900.00
EXPENSES		
MINISTER	79,180.87	88,310.00
RELIGIOUS EDUCATION		
Director Religious Education	47,870.42	51,780.00
RE Programming	4,165.06	4,200.00
YRUU	3,289.48	2,628.00
Childcare	4,096.01	3,418.00
Total Religious Education	59,420.97	62,026.00
MUSIC PROGRAM		
Choir Director	8,884.92	9,618.00
New Music	981.21	700.00
Pianists & Musicians	6,515.00	8,300.00
Piano Tuning	230.00	400.00
Music Program Misc.	561.96	300.00
Total Music Program	17,173.09	19,318.00
GENERAL OPERATIONS		
Corporation Expenses	68.00	0.00
UUA Annual Program Fund	14,989.38	16,352.00
PNWD Dues	6,423.97	7,008.00
UU Voices	300.00	300.00
Board of Trustees	0.00	200.00
Insurance	3,632.00	3,400.00
Technology	1,211.31	3,000.00
Total General Operations	26,624.66	30,260.00

COMMITTEES

Aesthetics	99.55	150.00
Sunday Services	1,958.87	1,800.00
SS Minister Sabbatical	0.00	2,000.00
Social Justice	279.45	1,000.00
Membership	391.90	500.00
Adult Learning Programs	79.30	500.00
Denominational Affairs	101.00	250.00
Cares and Concerns	342.96	500.00
Kitchen Care	1,045.98	800.00
Green Sanctuary	100.00	200.00
BUCC	0.00	250.00
Stewardship	605.38	995.00
Nominating	133.20	0.00
Total Committees	<u>5,137.59</u>	<u>8,945.00</u>
DESIGNATED OFFERINGS PAYMENTS	29,293.36	0.00
ADMINISTRATION		
Office Administrator	26,140.68	27,497.00
Office Assistant	2,688.71	5,497.00
Office Expenses	<u>10,942.13</u>	<u>11,043.00</u>
Total Administration	<u>39,769.52</u>	<u>44,037.00</u>
BUILDING & GROUNDS		
Supplies	769.16	1,200.00
Maintenance	2,217.61	2,100.00
Tools & Equipment	282.60	800.00
Fire Alarm Costs	2,154.62	590.00
Electricity	5,736.49	6,200.00
Propane	239.88	200.00
Janitorial Services	5,513.25	6,448.00
Trash	349.67	240.00
Water and Sewer	2,615.62	3,000.00
Landscaping Maint	<u>394.35</u>	<u>0.00</u>
Total Building & Grounds	<u>20,273.25</u>	<u>20,778.00</u>
CONTINGENCY & MISC		
Prior Year Adjustment	(85.78)	0.00
To Maintenance Reserve	0.00	1,000.00
Total Contingency & Misc	<u>(85.78)</u>	<u>1,000.00</u>
DEBT SERVICE		
Notes Payable Loans for Land	0.00	2,466.00
PNWD Loan Payments (Int & Prin)	7,244.71	7,920.00
Kitsap Mortgage Pymts (Int & Prin)	<u>22,769.67</u>	<u>24,840.00</u>
Total Debt Service	<u>30,014.38</u>	<u>35,226.00</u>
TOTAL EXPENSES	<u>306,801.91</u>	<u>309,900.00</u>
EXCESS INCOME/EXPENSES	<u>\$17,775.63</u>	<u>\$0.00</u>

Comparison of 2010/11 Budget & revised proposed 2011/12 Budget

Category	2010/11 Budgeted	2011/12 proposed	+/- change	
Income				
All pledges	\$268,250	\$306,000	+\$37,750	+14%
all other sources	\$ 41,650	\$ 47,625		
total income	\$309,900	\$353,625	+\$ 43,725	+ 14%
Expenses				
Compensation: Minister, RE Director, Choir Director, Office Assistant, Janitor/Sexton				
Salary	\$136,962	\$161,937		
Benefits	<u>\$ 34,201</u>	<u>\$ 50,869</u>		
Total Compensation	\$171,163	\$212,806	+ \$41,643	+ 24%
Intern:	-0-	\$ 5,000	+ \$5,000	+100%
Programming:				
RE Program	\$14,195	\$13,072		
Music Program	\$10,100	\$ 9,820		
Committees	\$ 8,945	\$ 8,317		
Ministry	\$10,000	\$ 6,614		
Child care	<u>\$ 4,617</u>	<u>\$ 4,236</u>		
Total Programming	\$43,240	\$42,509	- \$ 1,181	-3%
General Operations: (UUA & PNWD per member payments, insurance, technology, capital equipment, leadership development, contingency & reserves, etc.)				
	\$33,417	\$36,043	+ \$2,626	+8%
Administration: (Supplies, phone & internet, advertising, hiring costs, bookkeeping, photocopies, office equipment, etc)				
	\$11,043	\$11,395	+ \$352	+ 3%
Facilities				
Debt Service	\$35,226	\$35,209		
Supplies & maint	\$ 4,100	\$ 2,600		
Utilities incl fire sys	\$10,430	\$11,200		
Landscaping	<u>-0-</u>	<u>\$ 500</u>		
Total Facilities	\$49,756	\$49,509	- \$247	-0.5%
Total Expenses	\$309,900	\$353,625	+\$43,725	+14%

There are rounding differences but for purposes of illustrating where the money comes from and where it goes, this suffices. The Board's Priorities are increasing staff salaries & benefits, adding two positions (ministerial intern & office assistant) and increased janitorial/sexton time. Prepared by C. Salmon, 5/25/11

Minister's Report

At the Board retreat this past August, QUUF member, Linda Little, spoke to the Board of the challenges and opportunities that occur in congregations as they move from one size-level to another. Researchers typically designate four different congregational levels: 1) the Family-sized Congregation (up to 50 active members), 2) the Pastoral-sized Congregation (50-150 active members), 3) the Program-sized Congregation (150-350 active members), 4) the Corporate-sized Congregation (350 active members or more).

This year, more than any other since I've been here, I and the other staff members felt the difference between being a Pastoral-sized Congregation and a Program-sized Congregation. This difference, along with the multiple adjustments of moving into our new sanctuary and office spaces, have made this a very active year for the staff, one in which we struggled to meet these challenges and opportunities, but usually successfully, I believe.

A few of the organizational highlights of this past church year are:

- * The addition of Alice King to our staff as a part-time assistant to Deborah Carroll, our Office Administrator.

- * The addition of four facility hosts – Candy Drollinger, Terry Wagner, Marj Iuro, Flossie Bode – supervised and trained by Deborah Carroll to care for the building in relation to rentals.

- * An expanded Cares and Concerns Committee, in which Carol Graves joined Julie Duke as the co-choir. This Committee includes a Ministerial Pastoral Support Team, which visits congregational members and friends who have difficulty getting out.

- * A new committee called the Caring Congregation Committee, the aim being to educate congregations about how to be more intentionally supportive of people with mental disorders and their families.

- * Another new committee, the Kitchen Care Committee, tasked with caring for our beautiful, new kitchen. Our ever-faithful and diligent “kitchen witch,” Donna Logan, has headed this Committee.

- * The continued expansion of the programs of our ALPs Committee, chaired by Rod Mitchell, which included two community forums. Rod was shadowed this year by Joyce Francis, who will take on the role of chair in the coming church year (a final model for smooth committee leadership transitions).

- * The Sunday Services Committee took on extra work this year in preparation for my sabbatical break (scheduled from April 28-August 28). The Committee asked Joseph Bednarik to take over the pulpit responsibilities for the first seven weeks of my sabbatical time (May-June 12), and, happily, he agreed.

Looking ahead to the 2011-2012 church year, I am pleased that we will again have a ministerial student intern joining us for the entire church year (September through mid-June). Her name is Debra Thorne from Vancouver, B.C. This internship is made possible largely through the generosity of Carl Nomura, who offered our intern free housing.

I'm sorry I will not be present with you for the Annual Congregational Meeting; however, I admit I'm looking forward to a sabbatical break in which I expect to relax, read things I normally don't have time for, and generally refresh myself, so that I return in September with new energy for the new church year. See you then!

Respectfully submitted,
Bruce Bode
April 28, 2011

Director of Religious Education Report

Oh my, what a year it has been! We thought last year was the culminating year of the building project, but this year has been a continuation of the adjustment to the expanded facilities. Expanded facilities encouraged and promoted expanded programming and events. Once again, the commitment and depth of our members and friends is astounding.

Sunday Morning Curriculum:

Preschool Chalice Children: We Are Many, We Are One

Kindergarten – 8th Fall: 7 Principles, Gather the Spirit (sacred water), Pennies For Peace

Winter/Spring: Kind-2nd Stories About God

3-5th Wisdom Seekers: World Religions

6-8th Middle School: Neighboring Faiths-4 trips to places of worship

Beyond Sunday morning:

Thirteen 6-8th graders went to MS Con on Vashon Island. Our ALPS Committee arranged for 2 multi-generational trips this year, to Point Defiance Zoo and PNW Ballet. Both trips were well attended, and appreciated. Our Christmas Pageant had 29 children and youth participating. We held the Spring Fling Party at Jefferson County Rec Center again. We tried again to offer a 2nd Parent Covenant Group, but it didn't pan out. The original group continues to meet. We hosted a Multi-racial Family Gathering that was led by Ashnie Butler and Jen Hemsley. We hope to continue offering this support group. Family Camp is in its 4th year with over 40 campers. One final part of our building project has been the upgrade of the children's play yard. We expanded the area into the 24th street parking lot, and plan to enhance the grass area with play equipment.

Social Justice Projects were extensive this year, due to the Coming of Age Program requirements. Our RE projects included WAVE, HOPE, Homeless Shelter support, UU Values in Action Fair, Pennies 4 Peace and the study of water. The Coming of Age participants performed the following services at QUUF: weeding, making cookies, painting an RE room, lawn mowing, fixing chairs, dishwashing, preparing a meal for the homeless, skits at the auction, playground planting and fencing. For the community they volunteered for: Habitat for Humanity, PT trails, Heifer International, Gathering Place, Marine Science Center, tree planting, letter writing, Adventuress, Center Valley Rescue.

Rites of Passage: See statistics page for individual names.

Child Dedication Ceremony had 9 children participating.

Chalice Journey involved 12 children.

Coming of Age included 19 youth paired with 19 mentors.

Bridging Youth totaled 5 this year.

RE paid staff include: Stephanie Anderson as Youth Coordinator, and our Childcare Providers. All other positions are volunteers. These include 7 RE Committee members, 13 RE teachers, 2 youth advisors, and 19 Coming of Age mentors, and many classroom assistants and drivers for field trips. Registration number was 110.

My professional Development and Consultation continued. I serve as Treasurer for PNWD LREDA. This year I consulted with Cedars UUC, Olympic UUF and soon with our mentoring of Pacific UUF. I

am also working with former member Julie Plachta as she starts an RE program in Winthrop WA. I attended the professional day preceding District Assembly, as well as DA itself.

It has been a full and enriching year and it continues to be a pleasure to work with Bruce, our staff, and QUUF members and friends of all ages.

Kathy Stevenson, Director of Religious Education

YRUU Report (Young Religious UUs)

Youth Coordinator: Stephanie Anderson

Advisors: Anthony Francis, Nils Pederson

Our major event this year was a youth service explaining the Tao of Pooh in a very unique way. Ten youth participated in the service. Our annual fundraiser, the Polar Bear Plunge, was again a success, with the congregation showing their support financially and by being observers of the plunge into the Salish Sea. We had 13 plungers. The group did a couple of sandwich-making projects associated with the Fellowship. We had a couple of overnights and 2 PNWD Youth Cons. We have enjoyed our new loft meeting space and painted a mural representing the group. Our weekly gatherings include good food, conversation and bonding activities.

Choir Director's Report

This has been another outstanding year for the choir. We reached an impressive 30 members in 2010-2011 and the group, as always, grows in commitment, skill, and ability. While I continue to present ever more challenging pieces to them, the choir continues to rise to my challenges with hard work and good humor. Esko Cate has devoted many hours to creating midi files for our practice room on the website which the choir uses religiously. Lorrell Louchard has been our faithful librarian again this year and I appreciate her more than I can express. Ikue Goldstein handles everything I throw at her with good humor and grace and Lee Goldhammer's bass playing has brought a new and exciting dimension to many of our pieces.

After a lengthy hiatus, the choir was delighted to sing at the annual stewardship event for the second year in a row. We also were very excited to once again be part of the Christmas Eve services. It felt like coming home.

The music program overall is growing as new musical members join the fellowship. The choir performed John Rutter's beautiful arrangement of "For the Beauty of the Earth" for the Thanksgiving service. We last performed this piece for Thanksgiving four years ago and both performances included a chamber orchestra accompaniment. The big difference was that, four years ago, the instrumentalists were hired from the Port Townsend Orchestra and this year they were all members except one. It was wonderful. In addition, we have had the pleasure of working with musicians from the fellowship on several other numbers.

Finally, Bruce asked us to perform two well-loved pieces from his past that he would then build his sermons around. We were honored and pleased to accommodate that request and look forward to more collaboration of this nature with Bruce next year. Overall, another wonderful year of growth and community and we can't wait for the new church year to start.

Marj Iuro

President's Report

Board of Trustees, 2010-2011

Officers of the Board: *Jan Forrest, president; Dicksy Scott, vice president; Kate Madson, secretary; Marilyn Mitchell, treasurer.*

Members at large: *Gail Bernhard, Dave Ditzler, Sarah Hull, David Hundhausen, Alice King (first half of year), Carrie Muellner (second half of year).*

In preparing for this report and reviewing the activities of your Board of Trustees, I found myself looking in vain for something more exciting to report. This has been a year of clearing up loose ends and anticipating future needs of our growing fellowship. So, our accomplishments this year may feel, at first glance, somewhat unmemorable.

Another reason why our work may seem invisible is because most all of the policies and procedures eventually approved by the Board first emanate from the committees and task forces of QUUF. These groups have been so ably led that they often function with only minimal input from their Board liaison. Each member of the Board serves as a liaison to up to three standing committees and often several temporary task forces of the congregation. We have great leaders in this congregation. I want to thank all of you who served in any capacity on our committees and task forces. I encourage you to read about their many activities and good deeds throughout the year in this Annual Report.

Some of the activities of the Board in 2010-2011 include:

- Setting up financial priorities for the budget before you today – a process that began last fall.
- Establishing a Donor and Memorial Recognition Policy that retains the long-standing policy of QUUF to maintain absolute confidentiality in the amount that individuals contribute to QUUF.
- Approving a Health Reimbursement Arrangement for eligible members of our staff.
- Creating a Common Pool to allow committees to fund new ventures that are not covered by their current budget.
- Expanding the use of the QUUF Broadcast Email by sending out the announcement portion of the Sunday bulletin early via email.
- Revising and updating the building Rental Policies.
- Creating an Emergency Closure Policy -- necessitated by our awful weather this past winter.
- Establishing policies to govern both financial and non-financial requests. (See the June newsletter for more information).
- Creating an Investment Policy for endowed funds that strives to balance safety and investment returns while maintaining our principles and values.
- Developing a Gift Acceptance Policy to govern cash and non-cash contributions to QUUF.
- Becoming a mentoring congregation to an emerging congregation in Gig Harbor, Peninsula UU Fellowship (PUUF).
- Approving the hire of a new intern who will join us next September -- Debra Thorne from British Columbia, Canada.
- Adding a sexton to our growing staff.

Such policies may, at first glance, seem rather ho-hum, or perhaps at odds to a free-spirited UU style of governance. Some of you may secretly want to return to the "good-old-days" when we were much smaller and didn't need a lot of rules and regulations.

But they are symptoms of the growth that remains our greatest challenge for future years. A growing church -- in membership, assets, or in facilities -- poses wonderful problems for future Boards, but problems nevertheless. Growing membership requires expanding our staff, paying them adequately for their work, and recognizing their needs for leisure time. In other words, growth requires more money, more systems, more leadership. I'm confident that, together, we will meet the challenges of the years ahead.

Thanks to all of you and especially my fellow Board members for a wonderful year.

Jan Forrest
President of the Board

Program Council Report

Chair: *Dicksy Scott*

Committee Members: (All Committee Chairs are members of the Program Council)

The Program Council (PC) met five times this year to provide an opportunity for sharing of information between Committees and to address major issues that involve all Committees. The PC addressed issues of Fellowship growth and its impact on continuing effective communications and fostering community. The Council addressed budget issues. These include zero based budgeting for Committees and the Stewardship Campaign to support personnel and benefit needs, as growth and our new facility challenge our resources.

The Program Council members identified their needs for leadership training, including specific "how to" trainings and trainings on effective communication. These recommendations will be implemented in the New Year.

The Program Council provided opportunities for disseminating information around new building use and rental policies and new financial policies. Calendars for this year and next year were coordinated to minimize or eliminate conflicts. The Council's last and 6th meeting will be June 14. This will provide the opportunity to address any issues that might arise as a result of the Annual Meeting.

Aesthetics Committee Report

Chair: *Joyce Francis*

Committee members: *Brenda Wagner, Bruce Bode (staff liaison), Cynthia Knudson, David Hundhausen (board liaison), David Russell, Joanna England, Karen Page, Kathy Francis, Linda Bach, Linda Lundell, Onnolee Stevens*

Year's Major Accomplishments:

- **Building Remodel** – Designed, painted, and decorated the remodeled Fellowship Hall and new meeting rooms
- **Memorial Wall** – Designed and built new board in Sanctuary to display names of deceased members
- **Art Displays** – Extended Fellowship Hall art display into the Foyer, added 3D art to the Sanctuary and photography to the new WCs
- **Holiday Décor** – Designed and executed expanded holiday decorations for the Sanctuary, Foyer, Main Entry and Fellowship Hall

A-HA! Report

Facilitators: *Jim and Judy Tough, Jim and Helen Oakland*

Attendees:

96 QUUF members and friends are on the A-HA! mailing list; usual attendance is between 25 -35.

A-HA! (Agnostics, Humanists, and Atheists), a QUUF program, is a *salon gathering* of QUUF members, friends and guests. We have been in existence since April of 2008. We meet the first and third Sundays of each month, year round, in the Fellowship Hall to discuss pursuits of the mind and topics of interest within philosophy, morality, ethics, science, history, world and local concerns. We eat delicious food at our potluck dinners, build community within the larger community, and discuss topics suggested by A-HA! participants. A host/conversation facilitator is present at each gathering. *Everyone is welcome to attend all or part of our evening.*

Adult Learning Programs (ALPS) Report

Committee Chair: *Rod Mitchell*

Committee members: *Ann Bishop (is resigning from the committee), Bruce Bode, Lee Faulkner, Jack Forrest, Joyce Francis (will be committee chair for 2011/12), Bob Francis, and Onnolee Stevens (new member) ----Alice King and Carrie Muellner (Board liaisons.).*

Overview of the year:

- We conducted 27 courses, 8 workshops, 3 field trips, hosted 6 speakers and sponsored 4 on-going reading groups over the course of three teaching quarters.
- We introduced two public forums, one on the potential boycott of certain products from Israel at the Coop and one on affordable housing for working persons. Both these events had considerable participation by non-QUUF members of the community and proved quite successful in defining issues relative to these topics.

- We instituted an outreach program targeting mainly senior citizens by providing a speaker each month at Seaport Landing. The programs were announced at various mostly-senior housing units about town.
- We instituted a cross generational program for QUUF members involving two presentations and two field trips with mixed adults and youth. Locations were the Tacoma Point Defiance Zoo and the Seattle Pacific Northwest Ballet.

Building and Grounds Report

Chair: *Allen Thompson*

Committee members: *Carl Allen, Jim Anderson, Mack Boelling, David Bommer, Kate Dwyer, Don Dybek, Don Givens, Karen Page, Ed Robeau*

The 2010-2011 church year was challenging as we worked our way through the first year in the new facility. Minor adjustments in the new building such as cabinet doors and lighting were accompanied by the major adjustment of re-designing the heating controls for the sanctuary, foyer, kitchen and offices. Outside the grounds, now four times as large as before, have been steadily improved by the addition of plantings of all types and sizes. The new shed area has been fenced off to allow some security for our various implements, ladders and such. Special thanks to the unsung heroes that make our new QUUF home attractive, comfortable and secure. The mundane chores like mowing, weeding, garbage and recycling removal have been faithfully attended to by our intrepid team of helpers. However, **we are in need of new volunteers** who can add their unique skills and energy to our group. Please contact the church office or committee chair Al Thompson if you would like to help us with the many tasks that keep our church campus trimmed and running smoothly.

Building Use and Completion Committee (BUCC)

Chair: *Kendra Golden*

Committee members: *Al Thompson, Barbara Dyer, Carolyn Salmon, Cynthia Knudsen, David Bommer, Gail Bernhard, Irv Mortensen, Joyce Francis, Marcia Lewton, Onnolee Stevens*

Generous individual donations totaling more than \$37,000, plus additional funds from Chalice Lighters and QUUF's Maintenance Reserve Fund, enabled completion of Phase One of the new kitchen with new cabinets, dishwasher and sinks (cost \$18,400), renovation of existing spaces to create an entry area, Fellowship Hall, and two meeting rooms (cost \$14,700), extension of the playground (cost \$1,200), and improving Sanctuary chancel sound with new equipment and installation of "hard" surfaces (work is underway, approximate cost \$4,000). In addition the committee purchased Foyer carpeting, office and Fellowship Hall window coverings, a temporary Sanctuary door, chancel railing, bike racks, tables, hand trucks for moving chairs, exterior/interior signage, and materials for the entrance gate and chancel risers. This temporary committee is disbanding July 1 with most of the big tasks completed. There remains a "wish list" of unfunded objects that will come with time and additional resources.

Cares & Concerns Committee Report

Co-chairs: *Julie Duke and Carol Graves**

Committee members: *Bruce Bode, Barbara Allen*, Carl Allen*, Colleen Johnson, Jeanne Koch*, Jeeanne Murphy*, Kate Madson (Board Liaison), Laura Burn, Marj Iuro, Mike Morrissey*, Pat Hundhausen*, Sarah Hull, Shawne Mulloy, Suzanne Hempstead*

Our volunteers assist the minister and staff by offering the following services to people when they are requested or needed:

- Light labor – meals, transportation to Fellowship activities or medical appointments, light housekeeping, errands, short-term yard work and local moves.
- Caring presence – respite to caregivers or parents who need support, visits to shut-ins, etc. Greeting cards or flowers may be sent to recognize a stressful time.
- Ministerial/pastoral support – confidential visits from a trained listener during difficult times such as hospital stays or after the death of a loved one, and other needs determined by our minister.
- Community outreach – referrals to helpful community services, programs and information about end-of-life issues, links to QUUF activities and weekly worship services through CDs and the internet.
- Sponsors of The Sage Club quarterly meetings that bring elders together for lunch, socialization and entertainment.

*Those who have been trained to ministerial/pastoral support visitors.

Caring Congregation Committee

Chair: *TBA*

Committee members: *Noel Criscoula, Jim Gordon, Marj Iuro, Donna Logan, Marilyn Mitchell, Rod Mitchell, Elaine Nelson, Carolyn Salmon, Judy Tough, Glenn Waldenberg, Phyllis Waldenberg.*

The committee members planned the following:

Three Sunday Services in October, January, & May

ALPs course “Caring Congregation”

Panel of mental health professionals discussion “Coping with Holiday Stress”

All-Congregation-Read-the-Same-Book and guest/author speaker

Four-part Film Festival with mental health professional leading discussion

Thank you to all our QUUF friends who helped with the above activities!

Committee on Ministry Report

Chair: *David Rymph*

Committee Members: *Deb Hammonds, Helen Kolff, Nils Pedersen, Paul Becker*

The Committee on Ministry met occasionally (every month or so) on no fixed schedule. We continued fulfilling our mission to serve as an informal think tank and advisory group to Rev. Bode, with a focus in recent months on planning for his sabbatical.

Denominational Affairs Committee Report

Chair: *Sheila Lauder*

Committee members: *Sheila Lauder & Barb Dyer*

QUUF was able complete the kitchen thanks to a grant from the PNWD Chalice Lighter program and so we were particularly delighted to be able to enroll nineteen new QUUF Chalice Lighters. At QUUF Annual Meeting Denominational Affairs asked for a vote from Members to inform our Delegates attending UUA General Assembly on whether GA 2012 should continue to be held in Arizona immigration policies in that State. The vote was "yes" and we encourage our Members to Attend GA in Phoenix in 2012. This committee will continue to inform and engage QUUF members regarding activities and policies of UUA activities at the national level.

Designated Offering Committee Report

Chair: *Sue Estes*

Committee members: *David Bommer, Michele Bruns, Susan Pratt, Carolyn Braun, O'Neill Louchard and Alta Crawford.*

We meet periodically before and during the church year to consider and select recipients for the Designated Offering twice monthly. We consider all organizations that have been suggested to us. We also bring new ideas as well as reviewing past recipients for additional donations. One of our committee members acts as liaison for each Donation to contact the recipient and coordinate their visit to the service(s) if they wish to appear in person.

During the 2010-2011 church year the follow organizations were selected for donations:

Recipient	Amount
Chimacum School (Sol Haas Fund)	\$528.57
Gulf Coast Relief	\$471.00
Association Sunday*	\$667.65
ECCHO	\$780.53
Guest at Your Table	\$1977.34
COAST Homeless Shelter	\$1100.90
Domestic Violence – Dove House	\$872.92
Chaplains' Fund* PT Ministerial Fund	\$1077.70
Gatheringplace	\$610.10
Red Cross (Disaster Relief)	\$718.25
Olycap Basic/Emergency Services	\$1226.85
Klamath Falls UU (Church fire)	\$1311.00
Hospice of Jefferson Co.	\$643.00
Arts to Elders	\$536.77
Habitat for Humanity	\$1125.91
JC Mash Clinic	\$740.50
Center Valley Animal Rescue	\$937.21
Edensaw Cancer Foundation	\$656.50
Farm to School	\$576.05
NAMI **	\$not avail

HOPE**	\$7182.46
Giving Tree	\$591.00
Pennies for Peace	\$821.49
Doctors without Borders (Pakistan Relief)	\$1546.10
UUA Japan Relief (Tsunami)	\$3209.61
Total	\$29,909.41

* These donations were added by the Board of Directors.

** Totals are as of May 31, 2011

Endowment Committee Report

Chair: *Lynn Taylor*

Committee members: *Don Dybeck, John Collins, Marilyn Mitchell, Carolyn Salmon*

Accomplishments:

- Co-sponsored (with ALPS) a presentation by Roger Anderson on end of life issues.
- Promoted the Endowment and, especially, the \$10 Per Month Club after services on May 8th. This resulted in 2 new members.
- Created a work-around so our Fellowship accounting program can produce a consolidated report on the Endowment Fund.
- Funded a scholarship for a total of \$213.24 and guaranteed one other.

The value of the Endowment as of May 20 is \$26,903.18 an increase of \$1,745.

Finance Committee Report

Chair: *Carolyn Salmon*

Committee members: *Gail Bernhard, Jack Forrest (4 mo), Lynn Taylor (2), Carolyn Latteier, Marilyn Mitchell (treasurer), John Collins, Bill Kaune (8 mo), Ed Robeau (3 mo), Deborah Carroll (staff liaison)*

Our work this year included:

- Reviewing the Income & Expense and Balance Sheet reports monthly to ensure that fellowship finances are in good condition. We provided advise to the treasurer as needed.
- Reviewing the Management Review for FY 20008/09 and tracking implementation of recommendations.
- Continuing oversight of Building Fund and BUCC activities.
- Conducted a financial management review and helped implement recommended changes in who conducts some functions.
- Conducted and documented an inventory of all QUUF non-building property.
- Developed a Common Pool establishment & funding policy and a gift acceptance policy for Board action. Recommended revising the rental policy & rates.
- Provided cashiers, bookkeepers and processing credit card vouchers for the Services Auction.
- Drafted the proposed 2011/12 budget.

The committee was asked to assume the responsibilities of the Fund-Raising Oversight Committee. We did review and track 18 fund-raising requests. Several others did not go through the review process, indicating the need for greater efforts to educate the congregation on financial policies. Respectfully Submitted,
Carolyn Salmon, Chair

Friendship Supper Program Report

Chair: *Jenifer Taylor*

In the last year, we have had a couple of months when we needed multiple hosts and have cancelled several friendship suppers. Advertising is definitely a factor in attendance. The cancellations were due illness or conflicts (such as hosting the Russian boys choir). I think these events are still a useful mode of getting newcomers involved and am willing to continue, with Colleen Johnson as back-up. Generally when not enough people sign up, we just invite some of the people who usually come. If anyone expresses interest, I would be glad to turn the job over. I've been at for quite a long time.
Jenifer Taylor

Green Sanctuary Committee Report

Chair: *Helen Kolff*

Committee members: *Kevin Clark, Diane Haas, Kees Kolff, Jeanette Richoux*

- Harvest Party & Veggie Car Races on 10/8/10 (co-sponsored with RE)
- Environmental Lobby Day on 2/15/11 attended by Jeanette and Kevin
- "A World of Health," the latest NW Earth Institute course, run by Jeanette
- WSU Course on water & our local watershed, run by Kevin
- "Living Downstream" film and discussion on 3/22/11 run by Jeanette and Kees
- Presented Kathy Stevenson with this year's Eco Hero award on 4/17/11
- "The Circumference of Home," sermon and forum with Kurt Hoelting on 4/17/11
- 40/40 for Earth Challenge: QUUF members and youth pledged to conserve water by taking action for 40 days beginning on Earth Day

Kitchen Care Committee (KCC) Report

Chair: *Donna Logan*

Committee members: *Jeanne Koch, Sherry Robertson, Terri Swanson, Calah Tenney, Phyllis Waldenberg*

Major Accomplishments in 2010-11

- Preparing guides for kitchen volunteers
- Coffee Hour Volunteers Book
- Kitchen Manual
- Advancements in beverages
- BUNN coffee machine programmed and re-programmed to include small groups
- Cool water service urn
- All storage units labeled with content names
- Dish Machine & BUNN coffee machine Training for 40 volunteers
- Scheduling of up to 25 generous volunteers monthly for Coffee Hours and laundering and deep cleaning

Library Report

Chair: *Annie Karl*

The stated goal of the Library is to make available books, magazines, tapes and other media that informs and inspires. We have moved that goal forward this year in several ways. The QUUF Library has received many donations of books, and the “Honor System” of check out that we adopted last year has been working very well. Annie Karl has completed a catalog of books, both by title and author/editor, to assist members in their search.

Rev Bruce Bode has given us a list of books that he would like us to have available. Some of these titles have been acquired and we hope to complete that list soon.

We would welcome new members to the committee.

Sarah Hull, Board Liaison to the Library Committee

Membership Committee Report

Chair: *LaVaughn Snel*

Committee members:

Megan Cate

Nancy Mann

Barb Dyer

Ruth Merryman

Joanna England

Sue Petrenchak

Maitland Hardyman

Nancy Shipley

Kay Harper

Patricia Smith

Bev Jackson

Sara Walker

- Sunday Greeters are now easy to identify by the new “Welcome” stoles created by Karen Page.
- We conducted two evening series and one all day Orientation. At three New Member Sundays 36 new members were welcomed.
- Per our request Building and Grounds Committee erected two “Visitor Parking” signs.
- A Visitor and Newcomer Welcoming Table was created and staffed in the Fellowship Hall after Sunday services.

We have also worked to involve more members in activities such as Sunday morning greeting, joining visitors at the Newcomers Table and helping out at orientations.

Music Program Committee Report

Co-chairs: *Carolyn Salmon & Bobbie McMahon*

Committee members: *Susan Pratt, Bobbie McMahon, Lee Goldhammer, Lorrell Louchard, (8 months) Sarah Hull (8 months), Linda Bach (5 months), Nan Toby Tyrell, Gary Nelson (representing the production crew), Carolyn Salmon and ex officio members Rev. Bruce Bode, Marj Iuro and David Hundhausen, board liaison.* The MPC meets most months of the year.

The committee sponsored four recurring events this year:

- a dance and BBQ in August '10, featuring guitarist extr'ordinaire Dean Dornin
- Talent/No Talent Show and Spaghetti supper in November '10 \$82
- Karaoke Night with Sarah Hull & Jeanne Murphy
- Coffeehouse, June 11, 2011.

Performers for each of these events included members, friends and a few performers from the greater community. All were deemed highly successful and will probably be repeated in the coming year.

We sponsored a concert by the Vladimir Boys' and Young Men's Chorus on April 17. This included organizing housing, meals and entertainment for 38 people. Helen Lauritzen chaired this event. The concert was a sell out with \$200 coming to QUUF.

A humidifier was purchased and installed on the Steinway in January.

Respectfully submitted,
Carolyn Salmon & Bobbie McMahon, Co-Chairs

Nominating Committee Report

Chair: *Jean Walat*

Committee members: *Barb Dyer, Sheila Lauder, Onnolee Stevens, David Ditzler (Board liaison)*

This year's accomplishments:

- Researched methods of choosing Board members at UU congregations regionally and nationally to assess how our method compares.
- Decided to stay with the practice of providing one Board candidate per open position, while increasing opportunities for the congregation to provide input on candidates. Solicited Board candidate names from the congregation in December.
- Held a "Breakfast with the Board" event in January to educate interested members of the congregation about Board service this year or in future years.
- Recruited nominees from the congregation for the following openings:
Four Board of Trustees members: Lloyd Westbrook, Nils Pedersen and Steve Shanklin (3 three year terms); Donna Frostholm (two year term to fill a resignation)
Two Nominating Committee members: Marilyn Mitchell (2 years) and Barb Dyer (second 2 year term)
Two Endowment Committee members: John Collins (second 3 year term) and Mary Turner (3 year term)

- Interviewed current and retiring Board members about officer roles next year, and on that basis, recommended a slate of Board officers for next year to be accepted or revised by the Board itself.

Personnel Committee Report

Committee members: *Barb Boelling, Joanna Sanders, Lorrell Louchard, Linda Little and Doris Thurston.*

We welcomed new committee members Doris Thurston and Linda Little and said goodbye to Mike Morrissey.

The year began with a look into concerns about how to assess the increased workload of staff with the expanded facilities. We discussed whether to complete a staffing needs assessment

The Committee assisted the Board with hiring our new Office Assistant Alice King. We presented the Finance Committee with detailed salary recommendations and proposals for bringing staff salaries and benefits in line with fair compensation guidelines.

There was research into policy changes needed for staff participation in a UUA health plan. QUUF's health care benefits now include a UUA Health Insurance Plan and Health Reimbursement Arrangement (HRA Plan) for employees working 750 hours or more per year.

Addressed various staffing needs. We lost our DRE assistant Tracy Thompson to another job opportunity. Instead of rehiring, there was an expansion of the hours of the Director of Religious Education and the addition of some hours for teen assistance when needed. Candy Drollinger began working as substitute janitor in addition to some duties as facility host.

We discussed the possible future addition of Sexton position and ministerial intern. There has also been a review of the workload of the office administrator and director of religious education and consideration of a possible change in titles to reflect current duties.

Jan Forrest is our Board Liaison. With Lorrell's term fulfilled, Marian Nelson has agreed to join our committee.

Religious Education Committee Report

Chair: *Rebecca Brignoli*

Committee members: *Barbara Allen, Ashnie Butler, Karen Obermeyer, Beth Ross, Calah Tenney, Tracy Thompson.*

In the 2010-2011 year the RE Committee had many accomplishments. Of note is:

- We sponsored our three main annual events: The Teacher Appreciation Brunch, the Holiday Craft Party, and we co-sponsored the Harvest Party with Green Sanctuary. As sponsors, we coordinated the set up/clean up, the volunteers, the supplies, the food or pot luck, and invitations/reminders oversee the event as it happens.
- We provided support for Kathy. Be it through leadership applications, such as helping on a Sunday morning when she needs it, or assisting at a small event (Homeless Shelter cookie

baking, or Spring Fling, for example) or simply helping with handiwork, we are available for Kathy to reach out to for assistance. And sometimes during our meetings Kathy looks to us for advice or council.

- We are currently planning and designing the playground area. We have begun the process of compiling information about playgrounds, equipment, and surfacing options, as we plan the design and the next stage of the playground expansion.

It has been a great year, and a pleasure to work with this committee. At this time it looks like all but Tracy Thompson, who is moving, will return to the committee.

Thank you,
Rebecca Brignoli

Social Justice Council Report

SSJ Council Steering Team: *Diane Haas, Jane Evans, Dan Anderson and Jenifer Taylor.*

We organized SJ Council meetings to coordinate social justice activities and this years theme of water issues. We had the Fairness Fair to highlight the various Social Justice related groups and activities and Social Justice Sunday.

The SJ Council is made up of Committees, Task Forces and Special Interest Groups listed below with point person.

QUUF Social Justice Task Forces (QUUF members and Friends):

Winter Shelter -- The task force recruited volunteers for food service and monitoring, and scheduled their activities for a week in both November and January. A large number of QUUF people participated. The task force included: *David Boomer, Diane Haas, Kees Kolff, Jenifer Taylor, and Holly Mayshark.* Without all these dedicated volunteers, there would be no shelter. We and the community thank them.

Christmas Giving- collected gifts and donations for children with special needs and Dove House. Organizing team: of Janelle Goldhammer, Diane Bommer and Ruth Baldwin

Standing on the Side of Love A public advocacy campaign promoting respect for the inherent worth and dignity of every person. Currently working on Immigration Reform and GLBT issues. New this year, we hung a banner to build awareness and organized several letter-writing campaigns. Team: Dan Anderson, Jane Evans, Jan Forrest, Katie Franco

Healthcare: Our primary focus, as citizens, is to bring attention to issues that people who work in the field can't because of their jobs. We have met six times to discuss local issues as well as state and federal healthcare activities. Mac Boelling, Julia Danskin and I are always there, others come to give us particular information or request attention to a specific problems. This last year our primary efforts have been related to political rabbleroxing in an effort to modify state cuts to they hit less heavily on the more vulnerable. Jennifer Taylor

Special Interest Groups These are groups where we are connecting with other individuals or organizations in the community:

Water for All- to pass legislation to provide water for all and limit the privatization of water. Point person- Dennis Crawford

Health care- Explore and address current health care issues. Jenifer Taylor

Habitat for Humanity- coordinated QUUF building days, meals for caravaners, and fundraising.
Diane Bommer

UU Voices for Justice-public advocacy to promote UU values in the state legislator. John Collins
QUUF member is on the board of UU Voices

The following committees are also part of the SJ Council:

Caring Congregations, Green Sanctuary, Designated Offering, Denominational Affairs, ALPs,
Religious Education- for some SJ activities

Stewardship Committee Report

Chair: *Abby Pamplin*

Committee members: *Calah Tenney, Colleen Johnson, Robin Stemen, Judy Specht, Nancy Mann, Sarah Hull*

Event Subcommittee members: *Kristin Axtman, Ashnie Butler*

Creation of QUUF member neighborhood listing, using Jefferson County neighborhood name designations and Mapquest. This information to be captured and updated via QUUF’s database, Powerchurch.

Creation of Stewardship Brochure for the 2011-2012 FY, Issues Statement explaining detailed personnel issues, and Membership/Pledge card, including Fair Share Giving Guide.

“We Are Travelers: Destination, Fellowship” event, using neighborhood “passport” to foster community within the full membership.

Cottage Gatherings by neighborhood, hosted by 44 members to distribute stewardship materials.

Results:

Total pledges:	\$298,066
Likely pledges remaining:	\$7,260 (22 pledge cards not yet received)
Total estimate:	\$305,326 (94% of pledge goal \$325K)

For comparison purposes:

Last year’s pledges:	\$271,080
Pledge increases this year:	\$44,030
Number of pledge increases:	136
Number of pledge decreases:	41
Number of pledges no change:	54
Total pledge units:	234 (pledging and non-pledging)

Sunday Services Report

Chair: *Robin Ditzler*

Committee members:

<i>Robin Ditzler (chair)</i>	<i>Julie Duke (flowers)</i>
<i>Linda Little</i>	<i>Rachelle Merle (ushers)</i>
<i>Terry Wagner</i>	<i>Nancy Richards (flowers)</i>
<i>Megan Cate (partial yr)</i>	<i>Sarah Hull (sound, board liaison)</i>

Also participating:

<i>Bruce Bode, Minister</i>	<i>Marj Iuro, Choir Director</i>
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In addition to coordinating flowers and recruiting/scheduling ushers throughout the year, our committee worked on 3 major objectives in support of our primary purpose, which is *to maintain and enhance the content and quality of our Sunday Services*:

1. Developed and delivered a guest speaker program for Jan-Feb 2011 (during Bruce's Winter break); our program consisted of:
 - *Rev. Craig Rennebohm*, author, chaplain, and advocate who works with individuals who are homeless and mentally ill; in addition to his sermon, "Companionship, Caring Congregations, Compassionate Communities," Craig was also a guest at a reception and book signing sponsored by the Caring Congregations Committee.
 - *Michelle Sandoval*, Mayor of Port Townsend, who presented "Buscando America: Looking for America as a First Generation Latina-American"
 - *Bill Porter (aka "Red Pine)*, local author and translator of Chinese poetry and Buddhist texts, who spoke on "The Tao of Lao-Tzu: The Way that Goes the Other Way"
2. Developed a Sunday services program for summer 2011 (during Bruce's extended summer break/Sabbatical); as is our practice, this year's program will focus primarily on our QUUF members (with a couple of guests/special services added in):
 - From May 1 – June 12, member Joseph Bednarik will take over the pulpit for both services each Sunday
 - From June 19 – Aug 28, we have programmed the following speakers/services:
 - Esther Conway
 - Onnolee Stevens
 - Shannan Kirchner Holmes
 - Kate Dwyer
 - Mary Rothschild (member Chandler Valley UU Church in Tempe; attends QUUF during the Summer)
 - Joseph Bednarik (annual poetry service)
 - Dennis Reynolds (former QUUF ministerial intern)
 - Jean Walat
 - Special Music Service, presented by the Music Committee
 - Nils Pedersen
 - Marc Gordon
3. Improved/documented processes for training/supporting our ushers and summer speakers:
 - Created a *QUUF Usher Handbook* (dated 12/16/10)
 - Conducted several usher training sessions
 - Created a *QUUF Guest Speaker-Worship Associate Handbook* (dated 4-24-2011)

- Paired a QUUF worship associate with each 2011 summer series speaker
- Hosted orientation/info meeting for 2011 summer speakers & worship associates

Technology Committee Report

Chair: *Gail Bernhard*

Committee members: *Gary Nelson, Jeff Kelety, Ned Schumann, Julia Cochrane, Libby Uner*

Our main focus during the past year has been on sound: fine tuning sound/acoustical quality in the sanctuary, particularly the chancel area, by removal of absorption panels, erection of “flying” reflective panels, and installation of monitors. Technology also coordinated planning/ implementation for a Fellowship Hall sound system, including an induction loop system for the hard of hearing, and equipment that can also serve as a backup for the sanctuary. During the final months of the fiscal year, we will upgrade the office computer configuration to a level that will provide higher functionality and flexibility for staff/volunteers, as well as enable installation of an improved version of PowerChurch software.

QUUF MEMBER STATISTICS
For the 2010-2011 Fiscal Year
QUUF Membership as of 6/10/11 323

Joined May 16, 2010

Holley & Todd Carlson
Janet Trask Cox
Jane Evans
Sherry A. Robinson & Steve Shanklin
Elspeth D. Stowell

Joined November 21, 2010

Catherine Bell
Christina M. Brinch
Jennifer Brinch
Ashnie Butler
Merilee Clunis & Margaret Schonfield
Beverly Jean Jackson
Carol Long
Ron Strange
Michael Tobias

Joined March 13, 2011

Jane Albee & Frank Layden
Barry & Hilda Anderson
Joshua & Miranda Berger
Kathleen Croston & Penny Ridderbusch
Rachael Kelley
Oceana Magee
Clara Mason
Barbara Miles
Brad & Sandra Offutt
Rene Olson
Jane & Sam Parker
Mitch Poling & Sandra Smith-Poling
Elisa Welch
Gerald Dunlop

Joined May 8, 2011

Jeanette Best
Roger & Diane Delmar
Maraiah Lynn Nadeau
Sally Robbins
J. "Ed" Robeau

BIRTHS

Eleanor Lauren Lynch was born on May 23, 2011, to Amy Irene and Jason Lynch and sister Frances.

Rachelle and Ryan Merle and big sister Ida have a new baby boy born May 31st.

CHILD DEDICATIONS November 14, 2010

Pearl Francis Anne Hemsley (Sept. 3, 2005); Todd & Jennifer Hemsley, parents; Jim & Judy Tough, grandparents
Sarah Grace Neville (June 20, 2000), Mary Mitchell Neville (June 23, 2003), John Thomas Neville (May 11, 2009); Sam & Deb Neville, parents
Carlos Allen Avila (April 10, 2004), Daniel Allen Avila (Feb. 22, 2009); Peter Allen & Norma Allen Avila, parents; Emily & Jacob Allen, godparents
Rowan Erik Frederickson (Jan. 2, 2004), Lorelei Elizabeth Rayne Frederickson (June 27, 2007); Mia & Hans Frederickson, parents
Thomas Howard Magee (Aug. 26, 2006); Oceana & Jeff Magee, parents

CHALICE JOURNEY

March 6, 2011

Emily Solly-Tanner
Hayden Shupe
Basil Williamson
Erin Dwyer
Annika Carlson
Berit Schultz
Nora Kingsley
Ben Logan
Davis Tyler
Anders Wennstrom
Elias Bothell

COMING OF AGE PARTICIPANTS

May 22, 2011

Youth	Mentor
Kaya Wiant	Sharon Schlentner
Tate Munnich	David Bommer
Maddy Solly-Tanner	Jennifer Woodbridge
Sam Meier	Andy Driscoll
Dashiel Morley	John Clise
Sean Westlund	Al Thompson
Alex Genaw	Mike Morrissey
Gus Wennstrom	John Collins
Clare Forbes	Chris Copeland
Calvin Leckenby	Kees Kolff
Camille Ottaway	Colleen Johnson
Thierry Williamson	Roger Anderson
Cassie Ross	Pam Clise
Sofie Gelder	Carol Long
Opal Bednarik	Jean Walat
Louise Bednarik	Victoria Poling
Abby McGuire	Shannon Burns
Hanna Trailer	Carol Graves
Zachery Parcher	Jack Forrest

BRIDGING YOUNG ADULTS, JUNE 5, 2011

Isaac Urner
Tyler Westlake
Josh Kelety
Chunpeng Stankus

DEATHS

<u>NAME</u>	<u>DATE OF DEATH</u>
Erica Brunquist	June 25, 2010
Melinda Glenn	September 20, 2010
Sandra Sells Steward	November 24, 2010
Carl F. Nelson	February 3, 2011
Helen Irene Wynn	January 24, 2011