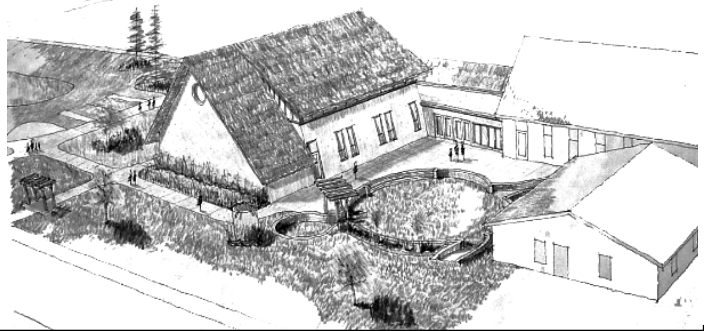


# Quimper UU Fellowship Port Townsend, WA

## Stewardship Campaign 2008-2009



### **Paying for Our Dreams**

**We have big dreams,**

**and a long history of rising to the challenges of achieving them.**

- When the members of QUUF decided to build our current sanctuary and RE buildings, our pledges increased from less than \$10K in 1992 to \$32K in 1996. We also raised thousands of dollars in gifts, and built our church with less than \$80K in total debt. By 2000, that debt had been zeroed out by generous member donations.
- When the members of QUUF decided to hire a fulltime minister, our pledges increased from \$89K in 2001 to \$132K in 2002.
- In 2004, when the members of QUUF decided to bring our staff salaries up to the UUA's fair compensation guidelines, our pledges increased from \$162K in 2004 to \$187K in 2005.

#### **This Year's Goals:**

**Continue to support and expand our programs by increasing our Annual Pledges to the Operating Fund from \$203K to \$232K**

**Achieve the expanded facility we imagined by increasing our Capital Campaign Gifts by \$150K.**

### ***We Can Do This!!!!***

This year's Stewardship Campaign is a challenge, but one we committed to when we aspired to enlarge our facilities to better serve the community.

This brochure explains the reasoning behind the increases required to achieve our current dreams.

Please use the information in this brochure to help you fill out both pledge cards: The Annual Pledge to the Operating Fund Card, and, if you are able to, the Building Campaign Supplemental Gift Card .

And remember, even if you cannot pledge, you must sign a pledge card each year in order to remain a voting member of QUUF.

2008 Stewardship Committee: Andy Driscoll, Barb Dyer, Kendra Golden, Karen Page, Susan Pratt, Robin Stemen, Lynn Taylor, David Alvarez (Board Rep.) and Marilyn Mitchell, Chair. Brochure produced with assistance from Betty Oppenheimer, Jim Golden and Paul Becker.

**This year's Stewardship C**  
**1. Annual Pledge to**  
**2. Capital Gifts to fu**

**Prong #1: An increase of \$29,000 in annual pledges from our 275 members will give us an Operating Budget to continue to build the fellowship in line with our vision and mission and qualify for the mortgage we anticipate.**

**The increases are for two main categories of expenses:**

- **Mortgage Ramp-up: \$18,600 increase** In 2006-2007, we raised \$10K toward the mortgage. Last year, we hoped to increase this amount to \$20K, but we fell short and raised only \$11,400. This year, in order to apply for the mortgage, we should raise it to \$30K, and next year, we'll need to raise it to \$40K to assume a \$400K mortgage.
  - Since we don't yet need a mortgage, the mortgage ramp-up funds will be available for the building expansion program (see facing page).
- **Continue our Programs and Services: \$10,400 increase** We are asking to fund an operating budget that will support the continuing development of the ministries and programs strongly valued by the fellowship, provide just compensation for our employees, and take care of our facilities.

**Fellowship Programs:**

Ministry, Music, RE, ALPs, Covenant, Cares and Concerns, Hospitality, Green Sanctuary.

**Administration & Operations:**

Office Administration, Supplies and Equipment, Finance and Fundraising, Technology, Contingency.

**Denominational & Community Affairs:**

UUA, PNWD, Social Action and Education

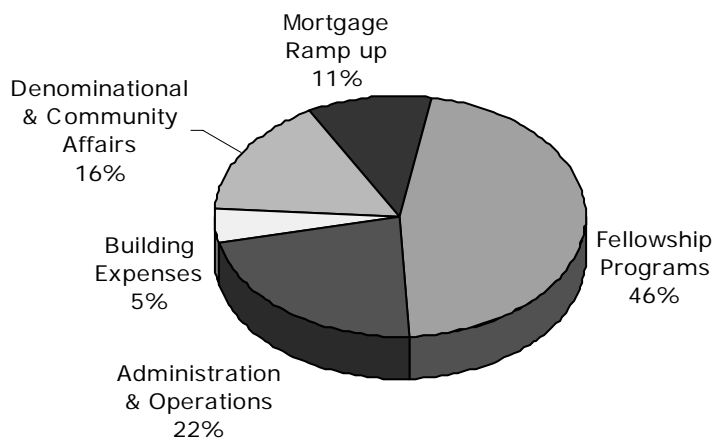
**Building Expenses:**

Maintenance, Utilities, Insurance

**Mortgage Ramp Up:**

Fund for anticipated mortgage.

**2008/09 Proposed Expenses**  
**Total \$273,678**



Salaries and other administrative costs are distributed among the budget segments.

## Campaign is two-pronged: the Operating Fund and our new building

**Prong #2: An overall increase in Capital Gifts of \$150,000 will allow us to build all that we imagined for our expanded facility, based on our Program Document and Richard Berg Architects' design.**

### The Good News About Our Capital Situation:

- Our initial capital campaign, in 2006, raised over \$685K. Over \$350K of that has been received and is currently earning interest.
- An anonymous member of QUUF has offered a \$50K challenge. For each \$2 in increased gifts we receive, the donor will donate \$1—up to a total matching gift of \$50,000.
  - The donor has placed one condition on the gift: that your capital gifts not be given in lieu of increasing your annual pledge
- If we meet our Prong #1 goal of increasing the operating budget (and if we increase it by another \$10K in next year's campaign), we will be able to support repayment of a \$400K mortgage.
- We believe that we will also qualify for a \$15K Chalice Lighter grant, now that more than 30% of our members have joined that organization.

### Estimates for constructing the new building and remodeling the existing sanctuary:

<u>Cost Estimates:</u>	<u>Income Estimates</u>
Hard Costs: \$1,025K	Capital Campaign: \$ 685K (already raised)
Soft Costs: \$ 360K	Mortgage: \$ 400K
Contingency \$ <u>140K</u>	Mort.Ramp+interest \$ 110K
	Additional Gifts: \$ 150K
	Matching Gift: \$ 50K
	Chalice Lighter: \$ 15K
	Volunteer Labor: \$ <u>115K</u>
Totals \$1.525 million	\$1.525 million

(Much more information on the building costs is available under Growth news at [www.quuf.org](http://www.quuf.org), and on the bulletin board in the back of the sanctuary.)

### How much additional funding in the form of Capital Gifts we receive will determine how much we can build. Here are ways you can help.

- Make an additional gift to be paid this year
- Extend payments of your current pledge (due by 12/31/09) for an additional 1-3 years
- Sign your windfall tax rebate check (fed gov't economic stimulus package) over to QUUF
- Give stocks, securities, real estate or other property which QUUF can sell
- Have your 401K payouts sent directly to QUUF and avoid being taxed on them
- If you are affiliated with outside groups who value QUUF, ask if they might be willing to contribute to our effort—they will benefit too!

## What we are giving now

Annual Pledge	Total Raised	% of Total \$ Pledged	Number of Pledges at this level in 2007
\$5000+	\$27,300	13.4%	5
\$3240-\$4999	\$21,840	10.8%	6
\$3000-\$3239	\$12,000	5.9%	4
\$2000-\$2999	\$38,531	19.1%	16
\$1800-\$1999	\$10,800	5.4%	6
\$1040-\$1799	\$41,541	20.4%	32
\$500-\$1039	\$37,423	18.4%	50
\$100-\$499	\$13,800	6.8%	63
Total 2007	\$203,235	100%	182

## Another way of looking at pledging is the UUA's Fair Share Giving Guide.

Adjusted Annual Income *	Supporter		Sustainer		Visionary	
	% of income	Pledge	% of income	Pledge	% of Income	Pledge
\$10,000	2%	\$200	3%	\$300	5%	\$500
\$25,000	2%	\$500	3%	\$750	5%	\$1250
\$50,000	3%	\$1500	4%	\$2000	5%	\$2500
\$75,000	3%	\$2250	4.5%	\$3375	6%	\$4500
\$100,000	3.5%	\$3500	5%	\$5000	6.5%	\$6500
\$150,000	3.5%	\$5250	5%	\$7500	6.5%	\$9750
\$200,000	4%	\$8000	5.5%	\$11000	7%	\$14000

\*To determine Adjusted Annual Income: To Adjusted Gross Income (line 31 from IRS form 1030), add tax exempt pensions and annuities, tax free income, depreciation of rental property, and deduct non-reimbursed major medical expenses, care of parents, costs of higher education and child care.

## The results of this campaign will determine what we can build at this time.

### Once we have the results, this is what will happen:

- The Stewardship Committee, the Subcommittee on Income Recommendations for the Building and the Building Steering Committee will recommend, based on our available finances, what combination of features we can include in our building at this time.
- At a special Congregational Meeting in May, we will vote to approve these recommendations and authorize the building expansion
- At the Annual Meeting on June 8, we will vote to approve the 2008-2009 operating budget.

## Where are you? Where could you be?

Our average annual pledge is \$1120 (and our median pledge is \$625), less than what we need in order to assume major debt for the first time since our inception in 1976. A mortgage will enable us to spread part of the building cost over 20 years, thus allowing future members to participate in our expansion.

**If we each gave our fair share, we would probably have no difficulty reaching our financial goals.**

The fair share concept has been presented in the last several campaigns. Many of us stepped up to the plate. Many others may have felt it was out of their reach. This is the year for each of us to rethink our commitment and ability to give, to insure that our fellowship achieves the dream we undertook when we voted to expand our facilities.

We know that not all members will be able to rise to this challenge. So, if you can give more, please do. We'll all benefit from your generosity!

***We Can Do This!!!!***